

EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

Owned, Controlled and Published by Central Labor Council of Alameda County—AFLCIO and Building and Construction Trades Council of Alameda County—AFLCIO

VOLUME XXXVII, NUMBER 37

OAKLAND, CALIFORNIA, FRIDAY, DECEMBER 7, 1962

SINGLE COPIES FIVE CENTS

from the EDITOR'S CHAIR

WIRTZ POINTS HIS FINGER

Secretary of Labor Willard Wirtz pointed the finger of blame straight at Lockheed Aircraft Corp. for the two day strike by Machinists last week.

He was only one of many in high places who have called attention to the bull-headed position of Lockheed management.

Some time ago, President Kennedy urged acceptance of recommendations by his special mediation board. They included a proposal that employees vote on whether they would have a union shop. This was and is the chief stumbling block. A two-thirds vote would be needed to carry.

Referring to the fact that Lockheed even then was dragging its heels on holding the election, President Kennedy said:

"If there is a strike, the responsibility would be very clear, I think, to the American people — for such action."

The New York Times said before the strike:

"The blame for the strike, if it materializes, must rest with Lockheed management. . . ."

★ ★ ★

WHY SO STUBBORN?

Why, then, does Lockheed management persist in holding out against a democratic election in which a two-thirds vote of the bargaining unit would be needed to approve a union shop? Other aerospace employers have permitted the election to take place.

As Labor Secretary Wirtz put it in San Francisco last weekend:

"Submitting this question to majority vote satisfies every principle of democracy I am aware of."

★ ★ ★

PROPOSITION 18

Lockheed management is trying to fool the public and its employees with the same Proposition 18 argument that was repudiated by California voters four years ago.

The company says it doesn't want anybody to be forced to join a union. This is the discredited "compulsory unionism" argument of the so-called right-to-workers.

The truth is that the union shop is more democratic. In the union shop, everyone pays his fair share of the costs of getting a fair break. And everyone, as a member, votes on union policies and officers.

You can bet your bottom dollar that the real reason behind Lockheed's stubbornness isn't concern for its employees' interests — any more than the real reason behind Proposition 18 was interest in rank-and-file unionism.

OFFICIAL NOTICES

Unions will find notices of important meetings called by their officers on page 5 of this issue of the Journal.

EBMUD 444 plans mass demonstration

Fair housing law backed in Berkeley

Thirty-four groups urged passage of a Fair Housing Law at a Berkeley City Council hearing last week, Norman Amundson, assistant secretary of the Central Labor Council, reported.

Amundson attended the crowded hearing, which lasted from 8 p.m. to 12:30 a.m., on behalf of the labor council. Labor is one of the groups supporting the Fair Housing Law.

The matter was continued until a meeting this week by the Berkeley Council.

Amundson noted that Councilman T. J. Kent Jr. tried to get action at the Nov. 27 meeting, but he was unsuccessful. The labor council praised Kent and termed him a "good councilman."

Kent was elected with labor support.

Another incident reported by Amundson was the support of the Berkeley Realty Board.

Amundson said the realty board's support came "after considerable soul searching" by its members, judging from the talk by the board spokesman at the hearing.

And the realty board declined to support enforcement penalties for violators of the proposed law, according to Amundson.

In other actions, the labor council:

- Backed Supervisor Francis Dunn in his efforts to be appointed to the State Public Utilities Commission.

- Granted Machinists 284 strike sanction against Standard Brands, Inc.

- Referred to its Executive Committee a request for affiliation from the new Chabot College Federation of Teachers, Local 1440.

Voting on proposed CLC amendment Monday night

Voting on a proposed amendment to the Central Labor Council constitution, which would permit per capita voting in elections of officers and on constitutional changes, will take place during the council's meeting at 8 p.m. Monday, Dec. 17, in the Labor Temple.

The voting will be preceded by the third reading on an amendment to the proposed amendment recommended by the Law and Legislative Committee, according to Robert S. Ash, executive secretary. This would restrict per capita voting to these two occasions only.

Redevelopment job picket threat: BTC

A picketing threat at an Oakland Redevelopment Agency land clearance project was raised at this week's Building Trades Council meeting.

J. L. Childers, BTC business representative, said Tuesday night the two lowest bidders on demolition of two blocks in the Project Acorn area in West Oakland were both non-union.

He identified the lowest bidder as Mobile Demolition Co. but said the contract hadn't been awarded yet.

UNION LIST SUBMITTED

Childers told BTC delegates redevelopment officials had been supplied with a list of union wrecking contractors.

However, he said he had been informed the agency had to honor unsolicited bids from non-union contractors under law.

C. R. Bartolini of Carpenters 36, a member of the Alameda Redevelopment Agency and president of the State Council of Carpenters, raised the question of whether there was a legal way to keep such public jobs from being done by non-union firms.

Childers, who said the Oakland project was covered by the State Prevailing Wage Law, indicated he would investigate further.

The BTC business representative added that redevelopment agency officials assured him they will assign a staff member to the wrecking project to see

that their contract with the demolition firm is lived up to.

CONSUMER CONVENTION

In his report to BTC delegates, Childers also urged more union support for the work being done by State Consumer Council

MORE DETAILS

For more details on the Association of California Consumers convention, including a report by Norman Amundson, assistant secretary of the Central Labor Council, see page 3.

Helen Nelson and the Association of California Consumers.

At the association's convention in San Francisco last weekend, Childers reported, there were not as many labor representatives present as at the previous two annual conventions.

As a result, he said, there is a danger that labor's leading role in organizing the association will go down the drain.

MRS. NELSON PRAISED

Childers specifically praised the work of Mrs. Nelson. He pointed out that she is doing an outstanding job with the limited budget available to the Office of Consumer Council.

But her work needs more support from the public and labor, Childers declared, adding that one of the major roles of the Association of California consumers is to provide this support.

In addition, he continued, it is

MORE on page 7

To protest district policy against unions

Unionists plan to protest anti-labor policies of the East Bay Municipal Utility District with a mass picketing demonstration in front of EBMUD headquarters, 2130 Adeline Street, next Thursday.

The East Bay Municipal Utility District management takes the position, according to James Marshall, union representative, that Local 444 must submit a list of all its members to receive recognition.

Marshall said this is contrary to democratic tradition and against prior labor history.

"For the past two years," Marshall declared, "Local 444 has patiently attempted to find other solutions."

"But now we are determined to do whatever is necessary to secure recognition."

Marshall said the mass picket line is the union's first step in demonstrating its determination.

The demonstration will take place from 4:15-6 p.m., at the end of the regular shift, Norman Amundson, assistant secretary of the Central Labor Council reported.

Amundson told CLC delegates he has been helping the union, East Bay Municipal Utility District Employees 444, in its latest efforts to get recognition from EBMUD management.

Local 444 recently joined the Joint Action Committee, a group of several East Bay public employee unions. Marshall is executive secretary and Henry L. (Hank) Clarke, business manager of that group.

Unionists urged not to patronize unfair drive-in

The A&W Root Beer drive-in at East 14th street and 22nd avenue is still being picketed by the Local Joint Executive Board of Culinary and Bartenders Unions, and unionists are urged not to patronize it, Norman Amundson, assistant secretary of the Central Labor Council, reported.

COPE MEETING

The Alameda County AFL-CIO Council on Political Education will meet at 8 p.m. Tuesday, Dec. 11 in the Labor Temple, according to Robert S. Ash, secretary-treasurer. Part of the COPE meeting will be a special meeting to consider the 13th A.D. COPE, Ash announced.

Why did arbitrator withdraw in Consolidated trucking case?

Whether well-known arbitrator Sam Kagel withdrew from the Consolidated Freightways case because of a threatening phone call was disputed at Monday night's Central Labor Council meeting.

Executive Secretary Robert S. Ash said he learned from unnamed sources there was more to Kagel's withdrawal than the alleged phone conversation.

Kagel was to have sought peace in Consolidated's firing of 128 members of Teamsters 70 in a labor dispute.

Meanwhile, Superior Judge Folger Emerson delayed a ruling on Consolidated's request for a permanent anti-picketing injunction again this week. He said he hoped the parties would

try arbitration again before another court hearing this Wednesday.

Ash pointed out that the alleged threatening phone call, blamed by a company spokesman for Kagel's withdrawal, was from a woman.

"I know Sam Kagel well enough to know that he's not that easily scared," Ash said.

Ash also repeated the need for other unions to support Local 70 as a matter of principle, regardless of the policies of the International Brotherhood of Teamsters.

"We especially have to support people when they are fired in a dispute," Ash told delegates. "That's what I was taught this labor movement means."

HOW TO BUY

The money trap vs. worthwhile toys

By SIDNEY MARGOLIUS
Labor Consumer Advisor for Labor Journal

TV advertising of toys has doubled every year recently.

This year an estimated \$30,000,000 will be spent to convince your children to convince you to buy expensive playthings dramatically portrayed on, during and in between children's television shows.

The constant barrage of TV commercials has become a serious money trap for parents.

Often the prices of TV-advertised toys are inflated. Nor do the toys always perform as dramatically as indicated.

In cases against some of the biggest toy manufacturers, the Federal Trade Commission found, for example, that Louis Marx and Co. "battle sets" did not include toy cannons that actually fired exploding components, or components that produced smoke, or the numerous pieces of scenery the TV advertising showed.

Nor did the "Chemistry Science Kit" shown on TV by Remco contain all the materials shown.

If you bought Remco's "Radio-craft Kit," you may have agreed with the FTC's complaint that you can't really transmit radio broadcasts or construct a transistor radio with the components provided.

Deceptive advertising by other companies charged by the FTC in recent months included the Thumbelina doll, and Robot Commando made by Ideal Manufacturing Co., and toy playhouses sold by Novel Manufacturing Corp. for \$3.98.

The frontier type playhouses were not flameproof as claimed and not usable outdoors in all weather.

In fact, they could not even be set up without an interior support such as a card table, the FTC pointed out.

Again this Christmas we advise investing your money in authentic craft, hobby and craft materials.

Here are other sources for equipment and play materials, some of them professional suppliers to schools:

UNION MAID DOLL: Perhaps the bargain of 1962 is the "Miss Union Maid" doll being offered for just \$1 plus 25 cents postage

by the Union Label and Service Trades Council, 673 Broadway, N.Y. 12.

This is a non-profit offer of a ten inch miniature doll wearing a nylon evening gown. We find that dolls of this type usually sell for \$3 up. Any individual can send for this doll. On group orders of a dozen or more, the council pays the postage.

SCIENTIFIC SUPPLIERS: The Science Materials Center, 220 East 23rd St., New York 10, offers among other equipment, an enlarged selection of Science Book-Labs at \$3.95 this year.

The chemistry Book-Lab for example, teaches the concepts that children usually learn in grades 4 to 6. It is especially designed for safety and non-toxicity. The center will send you a 24 page Christmas catalog showing selected science playthings and materials ranging from \$1 to \$30.

Other large suppliers of school scientific equipment who also have authentic junior scientific equipment and materials for public sale include: Central Scientific Co., 1700 Irving Park Road, Chicago 13; W. M. Welch Scientific Co., 1515 Sedgwick Ave., Chicago 10, and Edmund Scientific Co., 101 E. Gloucester Pike, Barrington, N.J.

BOOKS: Recently introduced items offering interesting gift possibilities at reasonable prices include the new "Golden Book Encyclopedia of Natural Science" for younger children, sold in supermarkets at 98 cents for the first volume and 49 cents for additional ones.

In sports instruction books, "Skiing for Beginners," by Conrad Brown, is \$2.50 (published by Charles Scribner's Sons).

The "Science News Letter," published by Science Service, 1719 N Street, N.W., Washington 6, D.C., is a weekly report for \$5.50 a year. Science Service, a non-profit institution, also sponsors a "Things of Science" service for \$5 a year which sends out a science kit every month.

EDUCATIONAL TOYS: Besides the well known Playskool and Holgate educational toys for young children, Creative Playthings, Inc., a supplier to many nursery schools and kindergartens, offers a catalog for parents. It is available from P.O. Box 1100, Princeton, N.J.

Barbara Bell Patterns



A smart, complete wardrobe with B-5! Four easy to sew items to mix or match to suit your mood — sheath, fancy jacket, bolero, pleated skirt.

No. B-5 with Patt-O-Rama is in sizes 10, 12, 14, 16, 18. Bust 31 to 38. Size 12, 32 bust, bolero, 1 3/4 yards of 54-inch; pleated skirt, 3 3/4 yards; sheath, 2 3/4 yards of 35-inch; fancy jacket, 1 yard. \$1.

To order B-5, send \$1.00 to: Barbara Bell, East Bay Labor Journal, P.O. Box 99, Station G, New York 19, N.Y.

Fake shoe labels get the old boot

Starting Jan. 1, shoe manufacturers won't be allowed to imply that a shoe is leather unless it really is.

This is part of a new seven-point program for shoe advertisements adopted by the Federal Trade Commission.

Non-leather shoes that look like leather must be labelled "imitation" or "simulated" leather.

FTC Chairman Paul Rand Dixon said it will be OK for the shoe industry to try to tell the public about the merits of non-leather materials.

But they will have to tell you if it isn't leather, Dixon said.

Also illegal will be trade names, coined names or trademarks such as "dura-leather" on non-leather parts of shoes.

Daffy-nition

Money—the poor man's credit card. — The Carpenter.

OFFENDED BY TODAY'S ELABORATE UNDIGNIFIED FUNERALS? THEN CONTACT

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Tues., Weds., Thurs., 10-3

A NON-PROFIT PUBLIC SERVICE SOCIETY TO HELP FAMILIES PRE-PLAN SIMPLER FUNERALS*

Sponsored by
COMMUNITY LEADERS
*Union Labor

A union Xmas has Union Label

A massive Christmas buying campaign is underway to put the Union Label into the Yuletide buying habits of the American public.

Under the direction of the Union Label and Service Trades Department, AFLCIO, the nation-wide program is expected to channel millions of union-earned dollars into the cash registers of fair employers whose employees enjoy the countless benefits of union contracts and union security.

Joseph Lewis, secretary-treasurer of the department, called upon the facilities of the entire trade union movement to help make the campaign "the most successful and beneficial one ever conducted by working people."

Several thousand colorful Christmas posters are being mailed out to all segments of the trade union movement in support of the campaign. Special letters are being sent to all AFLCIO national and international unions, state and local central bodies, affiliates of the AFLCIO National Auxiliaries and to the department's chartered Union Label and Service Trades Councils.

Lewis said: "the best way to bring about a Happy New Year of continued job security and union benefits is to put the Union Labels, the Shop Card and the Service Button into our Christmas buying and spending."

Advisory Council to aid consumers

President Kennedy's new Consumer Advisory Council has chosen six problem areas for concentrated study.

Committees have been appointed for each.

They include:
• Ways to improve the flow of information and opinions between the government and consumers.

• Government standards for informing the consumer better about the quality, quantity, safety and performance of a product.

• Effective representation of consumers in government.

• Mortgages, conditional sale contracts and other forms of consumer credit.

• Better federal-state cooperation in consumer protection and enforcement.

• Consumers ideas on basic economic policy for higher national productivity, income and employment.

Helen E. Nelson, consumer counsel to Governor Edmund G. (Pat) Brown, is a member of President Kennedy's Committee.

Might be it

"Your husband has a new suit, hasn't he?"

"No, I'm quite sure he hasn't."

"Well, something about his appearance is different."

"Oh, now I know what it is! Didn't I tell you I have a new husband?" — International Teamster.

KINGFISH CAFE

Chowder
Crab & Shrimp Cocktails
Beer on Draught—Kegs to Go
Bob Jones, prop.
5227 Claremont Ave.—OL 5-7373

WESTERN TITLE GUARANTY COMPANY

1510 Webster St., Oakland, Calif.
TWInoaks 3-8100
Branch Offices
Berkeley - Fremont - Hayward

TITLE INSURANCE and TRUST COMPANY

1459 FRANKLIN STREET
OAKLAND, CALIFORNIA
Offices located in Berkeley, Fremont
Hayward, San Leandro and San Ramon

To the Ladies: FROM the EDITOR

EQUAL PAY for women would have been required by a law which died in Congress this year.

It deserves serious consideration from the new Congress in January for at least two reasons:

— One is the obvious fact that different pay scales for men and women doing the same job is a form of discrimination.

— The other is that employers exploit the willingness of housewives and other women to work for lower pay.

Even if an employer never replaces a man with a lower-paid woman, the threat is always there when the man or his union wants a raise in many occupations.

Whenever two pay scales exist for the same job — whether in different areas, for different sexes or for different races — the lower pay scale undermines the higher one.

A DOUBLE STANDARD of pay exists widely in industry, according to studies in five cities by the U.S. Department of Labor.

The department's findings are summarized in a pamphlet entitled "Economic Indicators Relating to Equal Pay."

Job hiring orders received by employment offices in the five cities reveal that employers offered different wages for men and women for a specific job in a wide variety of occupations.

Both skilled and unskilled jobs were subject to discrimination based on sex. Positions surveyed ranged from auditor, accounting supervisor, bookkeeper, clerk and typist to counter worker and dishwasher.

TWO PRIVATE surveys are also described in the federal pamphlet.

In one, a third of the employers contacted admitted they had a double standard of pay for men and women.

In the other, 13 out of 78 employers said they sometimes but not always paid women the same. The other 65 claimed they always paid men and women the same rate for the same jobs.

CENSUS FIGURES, reflecting both wage differences based on sex and other factors, show that the middle wage or salary of men throughout the United States in 1960 was \$5,417.

For women, it was only \$3,293.

Decent chap

"My husband would never chase after another woman," said the lady to her friend. "He's too fine, too decent, and . . . too old." — Canadian IAM Newsletter.

Quote

A banker we know says women without principle draw plenty of interest. — The Carpenter.

EAST BAY LABOR JOURNAL

Owned and Published every Friday by Central Labor and Building and Construction Trades Councils of Alameda County

1622 E. 12th STREET, OAKLAND, CALIFORNIA
Job Printing ANDover 1-3980
Business Office ANDover 1-3981
Editor ANDover 1-3982
Advertising ANDover 1-3983
ANDover 1-3984

Entered as Second-class Matter, Nov. 3, 1929 at the Postoffice of Oakland, California, Under the Act of March 3, 1879.

Subscription Rates — One year \$3.00; Single Copies 5 cents. Special Rates to Unions Subscribing in a Body.

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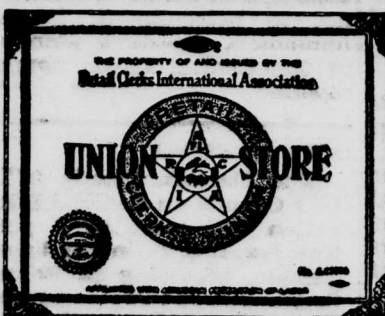
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2268 TELEGRAPH AVENUE
"For the Best in Italian Food"
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BOOST THE LABEL!

BUY UNION LABEL PRODUCTS ONLY

When making purchases, always ask for the union label. If building a home or repairing one, see that the men doing the plumbing or steamfitting work, painting, etc., belong to the union. Ask to see their Card. Boost the union emblem and help yourself. Patronize and demand the following union cards:



Tighter curbs on credit sales asked by Helen Nelson

High on the 1963 legislative agenda of State Consumer Counsel Helen E. Nelson is tighter control over credit buying abuses.

Mrs. Nelson spoke at the Association of California Consumers convention in San Francisco Saturday.

Consumers need better protection against unscrupulous lenders, Mrs. Nelson declared.

Among specific controls she advocated was a law against garnishment of more than 80 per cent of a worker's salary.

Dr. Colston E. Warne, president of Consumers Union, also addressed the convention.

He strongly condemned deceptive packaging techniques and urged more reliability in grading.

HONESTY IN GRADING

"No consumer knows whether Grade A is the worst or the best," Warne declared. "We have double A's and triple A's, and we run from the colossal to the large size — which may be small."

"Grade A," Warne said, should mean a product is the best in its field. This way the consumer will know what it means.

As for packages, Warne said they come in sizes "so odd that they are only matched by their weird containers."

Warne is a professor at Amherst College. Both he and Mrs. Nelson are members of President Kennedy's Consumer Advisory Council.

A large number of the delegates to the convention were from organized labor, which helped found the association two years ago to speak up for the rights of consumers in California and support the then newly-created Office of the Consumer Counsel.

AMUNDSON REPORTS

Among those at the convention were Norman Amundson, assistant secretary of the Alameda County Central Labor Council.

Amundson told Central Labor Council delegates that other proposals included:

- Licensing of television and auto repairmen.
- Better laws to protect the public in the insurance field, particularly health policies.

Amundson said there are over 1,000 different health insurance plans available to the California public, some of which return as little as five cents in benefits per \$1 paid in premiums.

Consumer Counsel Nelson suggested in her talk that insurance plans be graded, as meat and other items are, Amundson reported.

But, he said, there has been no progress on this proposal because the State Legislature gives the Insurance Commissioner enforcement powers in this field, and he is usually a representative of the insurance industry.

The best hope of rescuing the individual member of the public from this complex maze of health and insurance policies is to place police power in the hands of someone who doesn't owe allegiance to the insurance companies, Amundson said Mrs. Nelson declared.

No strike at Bay Fair; Engineers sign contract

A strike has been averted by Stationary Engineers 39 at Bay Fair Shopping Center, San Leandro, after management agreed to a new three year contract with raises totalling 43½ cents an hour.

The union had received strike sanction from the Central Labor Council.

The new pact also includes improved vacation, health and welfare and holiday benefits, according to William LeFevre, business agent for Local 39.

Drug clerks OK new 2 year pact

Members of the drug division of Retail Clerks 870 have approved a new two year contract with employers in Alameda County, according to Charles Jones, first vice-president of the union.

The new contract provides for wage increases of 7½ cents an hour for clerks and 15 cents for pharmacists retroactive to Sept. 1. They will get additional raises of the same amounts Sept. 1, 1963.

Jones said the 800 drug store employees covered by the agreement will also get a prescription plan effective Jan. 1 and other health and welfare improvements.

The contract was negotiated with United Employers, but other stores usually follow the pattern.

Al Morris, Musicians 6 business agent, passes

Private funeral rites were held Monday for Albert Morris, 69, Oakland business representative for Musicians 6.

Morris died Friday after an apparent heart attack.

For many years, Morris conducted an orchestra in San Francisco. He had lived in Alameda County since 1930.

For most of that time, he was an official of the Musicians Union. He was also a delegate to the Alameda County Central Labor Council since the early '30s.

During the administrations of Governors Earl Warren and Goodwin Knight, Morris served as a director of the First District Agricultural Association.

At the suggestion of Robert S. Ash, executive secretary, the Central Labor Council adjourned in memory of Morris Monday night.

Ash, Hellender elected by Oakland Red Cross

Robert S. Ash, executive secretary of the Central Labor Council, has been elected to a three year term on the Board of Directors of the Oakland Chapter, American Red Cross.

Arthur R. Hellender, former assistant secretary of the labor council, was re-elected to his third one year term as a vice-chairman and board member.

Charles W. Martin, Oakland businessman, was re-elected chairman.

Crockett receives highest local Scout leader award

Paul H. Crockett, business representative for Retail Clerks 870, was awarded the Silver Beaver award by the Oakland Area Council of the Boy Scouts of America Saturday, Dec. 1.

The Silver Beaver is the highest honor local Boy Scouts can bestow for extraordinary service to boyhood. Crockett and seven others received the awards at the Boy Scout council's 1962 recognition dinner.

Crockett is chairman of the Central District Committee and a former scoutmaster, assistant cubmaster and key scout.

Pre-registrations held at two evening schools

Pre-registrations are now in progress for the Winter term at Oakland and Castlemont Evening Schools.

The term begins Jan. 2. Further information is available at Castlemont Evening School, LO 8-8129, from 11 a.m. to 3 p.m. until Dec. 17, and at Oakland Evening School, GL 1-5252, from 8 a.m. to 4:30 p.m., according to Dr. Kent Friel, principal.

Unionists in Congress include Reps. Cohelan, Miller, Shelley

Five of at least 17 union members in the House of Representatives in the 88th Congress will be from California.

They include both of Alameda County's incumbent congressmen.

Congressman Jeffery Cohelan (D-Berkeley) is a former secretary-treasurer of Milk Wagon Drivers 302.

Congressman George P. Miller (D-Alameda) is a member of the Technical Engineers' Union.

The list, as published in Labor, newspaper of the railroad unions, also includes:

Congressman John F. Shelley (D-San Francisco), former president of the California State Federation of Labor and a member of the Bakery Wagon Drivers.

Congressman Harold T. (Bizz) Johnson (D-Roseville), a member of the Railway Clerks, and Congressman Harry Shepard (D-Yucaipa), a member of the Railroad Trainmen.

Other unionists in the House of Representatives, as listed by Labor, include Congressmen George M. Rhodes, Elmer J. Holland, John H. Dent, Michael Kirwan, Joseph E. Karth, John Fogarty, Edward A. Garmatz,

Leo W. O'Brien, Roman Pucinski, Carlton Sickles and Joseph G. Minish, and Congresswoman Edith Green.

TWO SENATORS

In the Senate, unionists include Senators Howard W. Cannon of Nevada and Patrick McNamara of Michigan.

Labor explains that its list may not be complete and adds that many members of Congress are former unionists, even though they may not still hold cards.

Two new assemblymen members of Local 411

Two new members of the State Assembly are members of the Union of State Employees, Local 411, AFLCIO.

They are John Foran, elected from San Francisco's 23rd District and Mervin Dymally, 53rd District, Los Angeles.

Foran is a member of the Bay Area Office and Professional Unit of Local 411 and was formerly a special legislative assistant to Governor Edmund G. (Pat) Brown.

Dymally is also a member of Teachers 1021, Los Angeles.

Carmen win 11½% in next 2½ years from A-C Transit

Members of Carmen's 192 will receive 11½ per cent pay raises during the next 2½ years under a new agreement with the Alameda-Contra Costa Transit District.

Better health and welfare, pension and fringe benefit clauses are included.

Bus drivers received increases of 12 cents an hour Dec. 1 under the agreement, raising their pay to \$2.81. They'll get additional 10 cent raises Dec. 1, 1963, and Dec. 1, 1964.

Other employees will get similar increases, or slightly more in the case of mechanics, parts clerks and dispatchers.

Fringe benefits improved include a \$2 increase in health plan contributions, a new \$1,500 life insurance policy and reduction in retirement age to 62.

Rag firm strike ends

Scrap Iron and Metal Workers 1088 has ended its strike against the East Bay Sanitary Rag Co., 2601 Adeline St., winning increases ranging from 6½-10 cents an hour. The strike lasted a week.

★
7 CROWN:
EVERY DAY
EVERY YEAR
EVERY CHRISTMAS
THE MOST WELCOME
WHISKEY IN THE WORLD



GIVE SEAGRAM'S AND BE SURE

SEAGRAM-DISTILLERS COMPANY, NEW YORK CITY. BLENDED WHISKEY. 86 PROOF. 65% GRAIN NEUTRAL SPIRITS.



Season's Greetings

UNION LABEL AND SERVICE TRADES DEPARTMENT AFL-CIO
 815 SIXTEENTH STREET N.W. WASHINGTON, D. C.
 Richard F. Walsh, President Joseph Lewis, Secretary-Treasurer
 Vice Presidents: Joseph P. McGurdy, James A. Bullfridge, John O'Hare, Joseph D. Keenan, Arthur P. Glicka, Daniel S. Conway, Anthony J. DeAndrade

CMA discount now has union contract with Local 870

Members of Retail Clerks 870 at CMA discount store in San Leandro voted overwhelmingly to approve a contract proposal last week in a secret ballot election.

Charles Jones, first vice-president of Local 870, said all six discount stores in Alameda County are now under union contract.

The agreement, which provides for various pay classifications for different workers, was reached after lengthy negotiations between Local 870 and CMA management. It expires July 1, 1964, and became effective Dec. 1 for most categories.

A major provision, Jones said, is coverage under the Northern California Joint Health and Welfare Plan, including dental care, prescription drugs, hospital and medical coverage, sick leave and life insurance.

\$1,892 for oldsters

A \$1,892 allocation to the Hayward Area Recreation and Park District to provide hobby advisory services to senior citizens in boarding and rest homes has been announced by J. M. Wedemeyer, state social welfare director.

Kerr secretary of apprentice council

Robert Kerr of Glaziers 169 has been elected secretary of the Greater Eastbay Joint Apprenticeship Council.

Ben Beynon, Plumbers 444, will serve as treasurer and finance chairman.

George M. Martin, employer member, is the new chairman, succeeding Ed T. Merritt, Automotive Machinists 1546. The chairmanship rotates between labor and management.

Unionists serving as committee chairmen include Harry Lear, Lodge 1546, auditorium chairman for next year's completion banquet.

Don't buy Shell products, strikers urge all unionists

A plea for support of their strike against Shell Oil Co. has been received by the Alameda County Central Labor Council from Operating Engineers 525 and 525-A, Wood River, Ill.

The union asks the labor council to adopt a resolution supporting the strike and urges that unionists not buy Shell products during the strike of Locals 525 and 525-A against Shell.

The Shell Nationwide Council of the Oil, Chemical and Atomic Workers has recommended support of the strike, which also involves several other unions.

Four myths about agricultural labor in California exploded

Four myths about farm labor in California were exploded by State AFLCIO spokesmen at a hearing in San Francisco last week.

They testified before the California Agricultural Labor Commission, created by the State Legislature in 1961 and appointed by Governor Edmund G. (Pat) Brown.

The commission was directed to study labor-management problems on California farms and report to the Legislature by Jan. 31, 1963.

AFLCIO representatives produced facts to show that:

- California agriculture is becoming more and more of a big business and less and less of a family operation.

- Collective bargaining relationships would be workable, in contrast to what many big farmers claim.

The vast majority of farm workers are employed by a fairly small group of employers, who also account for the great bulk of California farm production.

- The farm labor force is no longer largely migratory.

Therefore, collective bargaining would be even more rewarding to both sides.

- Seasonal work does not prevent stabilized job opportunities for the bulk of the farm labor force.

DIFFERENT FROM '30'S: VIAL

The notion that farm workers are mostly migratory stems from their desperate search for work during the Great Depression of the '30's, Don Vial, research director for the California Labor Federation, AFLCIO, pointed out.

Now, Vial said, three out of four farm workers in California are local people, even during the peak of the season.

During the low point of the season, nine out of 10 are local, Vial added.

C. Al Green, national director of the AFLCIO Agricultural Workers Organizing Committee, cited a pilot AWOC program in Stanislaus County peach orchards.

It showed, Green said, that unionization can be a substantial and constructive force in California agriculture.

Stanislaus peach growers, approached individually, recognized the value of constructive labor-management relationships Green declared.

BETTER DEAL ALL AROUND

As a result, he added, the peaches were picked by a qualified domestic labor force without the use of Braceros, and at wages and earnings reflecting

substantial progress over previous years.

Green also discussed the steps labor and growers could take together within a collective bargaining framework to bring order to the domestic farm labor market.

Raul Agruilar, AWOC field representative, traced the profound technological revolution in methods in American agriculture, which demands ever-broadening skills from the farm worker.

Aguilar, a seasoned farm worker, said haphazard training of farm workers results in harvesting inefficiencies for farmers and loss of job opportunities for workers.

As proven in other industries, the base for effective training of a stable farm labor force lies in constructive labor-management relationships, the committee was told.

MAXIMUM EMPLOYMENT

Research Director Vial quoted from a 57 page statement by the labor federation, which said "the primary responsibility confronting both state and federal agencies concerned with meeting even the most elementary needs of agricultural workers, and with assuring a healthy state of labor-management relations in the industry, is to guarantee maximum employment opportunity for domestic workers."

"To the greatest extent possible," the statement continued, "this should be done within a reasonable radius of the worker's permanent residence."

The statement cited "a moral as well as a legal responsibility" for this and added that it was a logical step because of persistent unemployment in the state.

Farmers will benefit by helping stabilize year-round job opportunities for farm workers, the labor federation added.

GROWERS ARE ORGANIZED

Labor attorney Victor Van Bourg said growers are already highly organized both for obtaining Braceros and in marketing agricultural products.

The Agricultural Labor Commission includes: Thomas L. Pitts, secretary-treasurer of the California Labor Federation, AFLCIO; Newell J. Carman, Ninth District vice-president of the California Labor Federation; Julian A. McPhee, president of California State Polytechnic College; Richard Johnson of the California Agricultural Council, and Keith Mets, Imperial Valley grower.

McPhee is chairman.

Tell 'em you saw it in the East Bay Labor Journal!

American labor's productivity rise exceeds pay gains

The productivity of American labor has risen faster than factory wages during the past year and one-half, according to Walter W. Heller, chairman of President Kennedy's Council of Economic Advisors.

Speaking before the National Association of Business Economists in Washington recently, Heller said that the discrepancy between wages in the United States and wages paid abroad has diminished during the past four years.

In the United States, factory wages rose 13.2 per cent while in West Germany they were up 39 per cent, in France and Sweden 30 per cent, in Italy 19 per cent and in Great Britain 16 per cent, he said.

Living costs in this nation, however, have remained considerably more stable than abroad. Heller pointed out that while American prices rose 4.9 per cent since 1958, in Japan they were up 20 per cent, in France 19 per cent, in Great Britain 10.5 per cent, in West Germany 10 per cent and in Italy 8.5 per cent. Heller said he expected the last quarter of 1962 to show a "good advance" but observed that the first half of next year would show which way the economy was going.

The economy could either catch its "second wind" or slip into a mild recession at that time, he observed. — California Labor Federation Weekly Newsletter.

New secretary-treasurer for Oil Workers 1-589

Ralph Weigant is the new secretary-treasurer of Oil, Chemical and Atomic Workers 1-589.

John O'Malley, incumbent president, and Ray Clifford, incumbent vice-president, were re-elected, according to Alvin Johnson, delegate to the Central Labor Council from Local 1-589.

Bob Daughtery, incumbent recording secretary, was re-elected. Other newly elected officers include: Frank Camarati, second vice-president; Barry Stockle, guard, and Steve Ripko and Don Castro, trustees.

New members of the Workman's Committee include: Jack Driscoll, Jim Hokanson and Santa Cerbone.

INDUSTRIAL PRODUCTION in the free world has nearly tripled since just before World War II. According to the U.N. statistical office, expansion during the first half of 1962 was 7 per cent above the corresponding period in 1961.

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OFFICIAL UNION NOTICES

SHEET METAL WORKERS 216

Members of the Tri-State Council Mutual Death Benefit Plan are hereby advised that the following death assessments have been levied during this past month: No. 485 for W. E. Metzger, No. 24749, member of Local 108, Los Angeles, who passed away on Oct. 12, 1962; No. 486 for S. W. Hibberd, No. 48932, member of Local 252, Fresno, who passed away on Oct. 10, 1962; No. 487 for Frank Feutrier, No. 135117, member of Local 104, San Francisco, who passed away on Oct. 28, 1962, and No. 488 for Local 216's Brother Archie Tonkin, No. 107264, who passed away on Nov. 12, 1962.

Everyone is urged to please bring their death assessments up to date at this time. In conformance with the by-laws of the Tri-State Council, any member who becomes more than ten death assessments in arrears must pay all the assessments in one amount and at the same time must be reaffiliated with the Death Benefit Plan for six months before beneficiary would be eligible for benefits in case of death.

Because of the many death assessments that have been recently levied, many of our members have fallen behind in payments; so your attention to the above matter will be appreciated.

Fraternally,
ELIAS J. ARELLANO
Business Manager

NOTICE

Sheet Metal Workers' Local 216 Federal Credit Union reminds Sheet Metal Workers and apprentices as Christmas draws closer to remember our slogan: "When you think of money remember your credit union."

Don't be fooled by offers of easy credit or revolving charge accounts. Contact us for down to earth financing of Christmas gifts.

Membership and loans available to all members and apprentices of Sheet Metal Workers' Union, Local 216. To join, contact one of your credit union officers, or send the following information: Name in full, Address (specify town), Social Security Number, Telephone Number, Date of birth and wife's maiden name. Loan requests accepted with membership applications. Send information to William Mansell, 4532 Robert Way, Richmond, Calif.

Fraternally yours,
BILL MADDOX, Chairman
Education Committee

ALAMEDA CARPENTERS 194

Alameda Local 194 meets on the first and third Mondays of each month at 8 p.m. in the Veterans Memorial Building at Walnut and Central in Alameda.

Alameda Local 194 will hold a special meeting on Dec. 17 to nominate and elect a delegate to the California State Convention.

A reminder that as of Jan. 1, 1963, dues will be \$5.75 for apprentices and \$6 for journeymen.

Fraternally,
CHARLES LEHMAN
Recording Secretary

AUTOMOTIVE MACHINISTS 1546

The regular meetings of Lodge No. 1546 will be held on the first and third Tuesdays of each month at the hour of 8 p.m. at our building, located at 10260 MacArthur Blvd., Oakland, Calif.

Fraternally,
DON CROSMAN
Recording Secretary

AUTO AND SHIP PAINTERS 1176

The next regular meeting will be held Dec. 18 in Hall D of the Labor Temple, 2315 Valdez St., Oakland, Calif., at 8 p.m.

Fraternally,
LESLIE K. MOORE
Business Representative

BERKELEY CARPENTERS 1158

Regular meetings held the first and third Mondays of each month at Finnish Brotherhood Hall, 1970 Chestnut Street, Berkeley, Calif.

There will be a special called meeting Dec. 17, 1962, for the purpose of nominating and electing two delegates to the State Convention in Hollywood Feb. 12, 1963. The delegates to the General Convention in Washington, D.C., in September, 1963, will then give a report on the proceedings of the convention.

Refreshments will be served.

When mailing your check for your payment of dues, make check payable to "Berkeley Carpenters 1158," not to any individual.

Brother John Hartwick is our new financial secretary for the unexpired term of Brother Ralph Henderson, who died Nov. 2, 1962.

Fraternally,
NICK J. AFDAMO
Recording Secretary

HAYWARD PAINTERS 1178

Friday night, Dec. 7, following initiation of applicants, a special meeting will be the order of business to nominate candidates, three to be elected as delegates to the California State Conference of Painters convention at a later date.

Fraternally,
ROBERT G. MILLER
Recording Secretary

BUILDING SERVICE 18

OFFICIAL NOTICE

A special election of Local 18 will take place on Friday, Dec. 14, 1962, at the office of the union, 1628 Webster St., Oakland. The polls will be open from 9 a.m. until 5 p.m. The election is required to fill the office of Vice President due to the death of Vice President Henry Ensor.

Fraternally,
W. DOUGLAS GELDERT
Sec.-Bus. Rep.

UNITED STEELWORKERS 4468

Regular meeting held second Saturday of each month at 10 a.m. at Eagles Hall, 1228 36th Ave., Oakland.

Fraternally,
FRANK V. McINTOSH,
Recording Secretary

STEAMFITTERS LOCAL 342

SPECIAL NOTICE

Election of officers will be held on Sunday, Dec. 9, 1962, in Hall M of the Labor Temple and will be conducted in accordance with this union's By-Laws and the Election Committee's report, accepted at the membership meeting held Oct. 3, 1962.

Fraternally,
JAMES MARTIN
Business Manager

ATTENTION, APPRENTICES

All apprentices of this union are respectfully requested to attend the Local Union Apprenticeship Committee's meeting, to be held in Hall D of the Labor Temple, Thursday, Dec. 20, 1962, at 8 p.m.

The committee's meeting originally scheduled for Monday, Dec. 31, 1962, has been cancelled, in lieu of the aforementioned meeting.

Fraternally,
Local Union No. 342
Apprenticeship Committee

PAINTERS DISTRICT COUNCIL 16

The next regular meeting will be held at 8 p.m. Dec. 6, 1962, in Hall G of the Labor Temple, 2315 Valdez St., Oakland.

Fraternally,
WILEY H. MOUNTJOY
Secretary-Treasurer

STEEL MACHINISTS 1304

Regular meeting Thursday, Dec. 6, at 8 p.m.
Executive Board meets 6:30 p.m.
Nominations for L.E. and COPE delegates.

Fraternally,
DAVE ARCA
Acting Secretary

HAYWARD CARPENTERS 1622

Meetings of Local 1622 are held each Friday night at 8 p.m. at the Labor Temple, 1050 Mattox Road, Hayward, unless otherwise cancelled by a motion on the floor.

The last meeting of the month is social night. Refreshments are served by the committee. You as a member help pay for this; so come in and enjoy the good things served by your committee and also the opportunity to visit with your friends and brothers.

Stewards meet the second Tuesday of each month. Present your report at this meeting. Also you will be compensated for your services to the local at this time.

We sincerely urge you to attend the local's meetings, present your views and ideas on the floor, with the idea in mind to promote better working conditions and make this world just a little better for ourselves and those who come after us.

Fraternally,
L. D. (Larry) TWIST
Recording Secretary

BERKELEY PAINTERS 40

There will be no meeting Dec. 28 because of the holidays. The next regularly scheduled meeting will be Dec. 14. This meeting has been designated a special meeting, called for the purpose of voting on a group life insurance plan. Since this involves an assessment, it is important that each member make an effort to attend.

Fraternally,
BEN RASNICK
Recording Secretary

CARPENTERS 36

Unless otherwise specified regular meetings will be held on the first and third Fridays of each month at 8 p.m. at 761 12th Street, Oakland, Calif.

A special called meeting will be held Friday, Jan. 4, 1963, at 8 p.m. for the nomination and election of delegates to the California State Convention of Carpenters.

There will be no meetings of the Educational Committee during the month of December, 1962.

Fraternally,
OSCAR N. ANDERSON
Recording Secretary

BARBERS 134

Attention all members of Barbers Union, Local 134 of Alameda County, Oakland, Calif.

Election of officers and delegates will take place on Monday, December 17, 1962, at the Labor Temple, 23rd and Valdez Streets, Oakland, Calif.

ORDER OF BUSINESS

Opening of the meeting at 8 a.m. to read previous month's minutes and third reading on proposed pay increase to secretary-treasurer and business agent as well as all part time officers.

A 9 a.m. meeting will adjourn to re-convene at 8 p.m. to finish the business at hand.

ELECTION OF OFFICERS

For the election of officers, etc., the polls will open at 9 a.m. and close at 8 p.m.

Your democratic duty is to register your wishes by voting for your favorite candidate; so may I urge one and all to please come in and vote.

Fraternally,
I. O. (Al) CHAMORRO
Secretary-Treasurer

UC EMPLOYEES 371

The special meeting called by President M. Scalzo on Nov. 17 was called for the membership to vote on the pay increase offered by the University, which amounted to 3 1/2 per cent per man. This offer was voted upon and accepted by the members present.

The retroactive pay should be no later than December 21st. This by all means should bring happiness to the free loaders with the employees of the University's custodial staff. Let us all wish those who refuse or hide behind the no contract excuse to join Local 371 the very best Christmas and Happy New Year.

And to all the brothers in good standing, the officers of this local extend to you the most cordial thanks for your support and patience with us in the long time it has taken to close this year's negotiation. We are looking forward to seeing each of you at the next regular meeting on December 8th.

Fraternally,
A. ROBERTSON
Secretary

PAINTERS LOCAL 127

SPECIAL NOTICE

The meeting of December 13, 1962 is the last meeting of the year. Why not come? The Entertainment Committee will have a little Christmas Cheer for all.

Note that the local's phone number has been changed to 893-1573 and 893-1574.

Fraternally,
ED GULBRANSEN
Recording Secretary

CARPENTERS 1473

Meets first and third Friday of each month at Eagles Hall, 1228 36th Ave., Oakland at 8 p.m.

Fraternally,
J. W. KIRKMAN
Recording Secretary

Creeping socialism at the local level

The growth of special districts to handle different local government functions continued during the 1960-61 fiscal year, according to State Controller Alan Cranston.

Cranston said the number of special districts in the state increased by 55 during the year.

"Special districts" include all local government districts established under state law except school and irrigation districts.

The Alameda County Central Labor Council has a long-standing policy of working for consolidation of local governments and districts where feasible to promote efficiency and economy.

Cranston said Contra Costa County has the fourth highest number of special districts in the state, 131. Others are: Los Angeles, 328; Sacramento, 155, and San Diego, 132. Fresno County also has 131 special districts.

There are 49 different kinds of special districts covered by state law, Cranston said.

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Plumbers Local 444

By JEN H. BEYNON

Rules for being eligible to receive the Christmas turkey and basket:

1. The member's card must have been in Local Union 444 for a period of one year prior to December 21, 1962, and in good standing.
2. Members out of work on Monday, December 10, and still out of work on Friday, December 21, will be eligible.
3. All members who have been ill and are still ill on December 21 will be eligible.
4. All retired members who can be contacted on Friday, December 21, will be eligible.
5. Travel Card members will not be eligible under any circumstances.
6. Members laid off temporarily or out of work for the reason of weather conditions and who will return to their jobs when weather permits will not be considered eligible.
7. Members quitting their jobs, refusing to work when called or not available for work will not be eligible.
8. Eligible members will be notified by telephone on Friday, December 21, as to where and when to pick up their turkey and basket.
9. When picking up your turkey and basket, you must have your union book with you.

Painters Dist. Council 16

By WILEY H. MOUNTJOY

Let's talk about being a journeyman: In early times (a good brand) a journeyman was a worker accepted as a qualified craftsman, competent to practice his trade anywhere, only after serving a rigorous four or five year apprenticeship.

But what about now? Inevitably time brings change to all things. The painting and decorating industry has been influenced as much as any other. Phases and methods have become obsolete — new concepts and new materials have filled the vacuum, and new requirements have replaced abandoned skills.

However, the need still exists for journeymen who can be sent to redecorate a residence, either a five room bungalow or a thirty room mansion — who knows every step in preparation, will maintain good customer relations, and will finish the job on time to the complete satisfaction of all concerned.

The knowledge and abilities required to be a fully competent journeyman come from training and experience — but too many of our members did not benefit by apprenticeship instructions, and these days experience is often limited to certain aspects of the trade.

What it all simmers down to is that there are many who should have the opportunities to acquire the missing links in their chain of skills needed to be a capable, self-confident jour-

neyman. In the near future we will be able to provide this opportunity through a good training class.

From your end we need your desire to better yourself, a willingness to put aside false pride and admit you don't know it all, give up TV a few hours a week and attend this class. If you are unemployed and will enroll and take the courses, you will be able to draw the same weekly benefits.

So, if you think this is a good deal, let us know. Contact either the council, your local or the business agent.

That special time of year is near when our natural instinct to express more love and less selfishness is encouraged — let's not hold it back, the time is short. Season greetings to you all.

Chips and Chatter

By GUNNAR (Benny) BENONYS

Dispatches are slowing down at this time of year, but it seems lots of jobs are still rolling.

City of Fremont is desirous of applications for building inspector. Pay range is \$570 to \$693 per month. Apply at City Hall.

Petroleum workers are boycotting Standard and Chevron stations because of two unfair labor charges against the Standard Oil Co. of California. They suggest that 'til this matter is settled we all buy our gas elsewhere!

The AFLCIO still hasn't filled the Executive Board vacancy. Meany and Reuther seemingly can't agree on the appointment of Ralph Helstein of the Packinghouse Workers.

Brother Al Thoman reports 28 brothers have passed away this year. One hundred and seventy-six brothers are now on the contract pension plan, 280 on international union pension.

Barbers 134

By I. O. (Al) CHAMORRO

Last week I had the pleasure of visiting some brothers in the city of Alameda with reference to conditions in that city. We discussed these and other things, and we agreed that a meeting should be held. It is set for December 6, 1962 (Thursday), in Albert's Barber Shop, 2530 Santa Clara Ave., Alameda, 8 p.m. Do make an effort to come, as your attendance will be most appreciated.

Several of our brothers have been on the sick list, and get well cards were sent to them. Sorry if we have overlooked any of our sick barbers, but many times we have no way of knowing who is ill, and we depend on friends to advise us.

We regret to inform you that we lost Brother Henry C. Cabral, a member since 1928. His home address is 948 Reliez Station Rd., Lafayette, Calif. Perhaps some of you who were acquainted with him would like to send condolences to his family.

Watchmakers Local 101

By GEORGE F. ALLEN

We are slowly closing in on those discount houses that employ watchmakers. During the past week we have signed several additional discount houses to contracts. We now have the CMA discount houses in San Leandro and Sunnyvale, the G.E.M. discount house in San Leandro and the G.E.T. discount house in San Francisco.

We have reopened the Bay Mart case in San Jose, and we are attempting to get an agreement covering the watchmaker there.

A good many of the discount houses do not have watchmakers on the premises, but if any of you know of any discount house in the Bay Area that has a watchmaker, we would request that you notify the union office.

I know that we cannot repair the Timex watch and they must be mailed back to the factory. It became necessary that we take a position with regard to a Timex 99 cents repair advertisement that Kay's Jewelers ran last Sunday, which was a violation of the union contract.

I am satisfied that we have corrected this matter and that stores under our contract will not use this Timex price advertisement again.

Remember, the union dinner will be held January 12 at the Canterbury Hotel with the union absorbing half the costs to the members. Notify the union office if you desire further information and wish to make a reservation, which will be necessary.

I know that sometimes this weekly column does not appear each week in some of the labor papers we subscribe to. I can assure our members that it is not our fault when it does not appear because we make certain that our column is in the editor's hands long before the deadline for the publishing of the paper.

Steel Machinists 1304

By DAVE ARCA

Hi. We must adjust to changes. Laws and legislation change as time marches on. Once upon a time we could hang horse-thieves. Today, it isn't legal. Today we can't even push a scab intent upon stealing our jobs.

Once, unions commanded respect from employers. Today employers mail propaganda to members hoping dissidents will embarrass unions. Today management spokesmen moan and groan about the myth of union monopoly to create fear and hysteria against unions.

We must recognize the changes of our times. Unions no longer have public support per se. Management and anti-labor legislators have in many instances pictured unions as corrupt or quasi-criminal. We know this isn't so. But unions have been woefully inefficient in counteracting the propaganda of anti-labor forces. Judges consistently rule against unions. Management knows this. Management uses this legal larceny against us. We know this. It's time we developed a legal defense of our own. This may entail legislation, and election of judges and legislators friendly to labor. This will take time. One thing we can and must do is to unite when dealing with employers. All picket lines must be respected as a matter of principle. To do less is to cut our own throats.

Millmen 550

By CLYDE JOHNSON

Unemployed 550 members, as well as those on temporary lay-off, should be sure to register at the office. Aside from a few apprentices, most members that

are registered with 550 are at work.

In fact, we have had a hard time filling requests for journeymen.

Remember, the contract provides that an employer must call the union first. We are preparing to give a good referral service. Special referral forms have been printed; every job call is recorded, and we have a list of all unemployed members who have either come to the office or phoned the office (TW 3-7742).

The Building Trades Council has placed our plea for special legislation to keep school fixture work in California high on their list of ten "must" legislative goals for the coming session of the State Legislature.

A victory this winter can change the outlook in our industry from gloomy desperation to an eagerness to meet the challenges of modern developments. Now we see our industry as a question mark; good school legislation could create a vigorous upswing in investment in modern plants and equipment.

This is not the old "pork barrel" grab for state funds. We want our tax money to be spent in California for school fixtures rather than go to cheap-wage shops in other areas, mainly the southern states. The cheap-skate competition will not only ruin our wage standards; it will eliminate our jobs.

Carpenters Auxiliary

By MARY NALL

Lem and Tress Flanigan went to Oroville to see his mother, who is not well. She came home with them to her doctor's here. She is still a very sick person.

Jo Wheeler was in the hospital for a short time. She is home now but is not able to work. She was able to attend her granddaughter's wedding.

Congratulations to Benny and Alta Benonys on the new grandson. The mother and grandson are home and doing nicely.

Anna Strand is home from the hospital. She is getting along nicely but would love to hear from her friends. It will be some time before she will be able to be out again.

The card party at Wilma Frazier's was a huge success. A number of the state officers from San Francisco came over to it.

The auxiliary's Christmas party will be Dec. 21 at 8 p.m. There will be an exchange of gifts.

Dec. 6 will be sewing night at the home of Agnes Anderson. Let's all try and go.

Remember to work for and talk union.

New Pittsburg schedule for Dept. of Employment

The Pittsburg office of the State Department of Employment, 1150 Harbor St., has a new schedule for persons reporting for unemployment insurance benefits, its was announced by John Flannery, manager of the Pittsburg office.

Flannery stated that the new schedule will result in a changed report day for most claimants. However, the new scheduling system will enable the department to provide better and faster service for those reporting to claim unemployment insurance benefits, he said.

Reservists have right to get their old jobs back

Bay Area reservists called up during the Cuban crisis and now being released from active duty have full re-employment rights on the jobs they left, according to Robert L. Shelby, regional director of the U.S. Department of Labor.

Further information may be obtained from Shelby at YU 6-3111, Extension 591.

Steamfitters Local 342

By JIM MARTIN

Another milestone of progress was added to Local Union 342's history this past week with the issuing to the membership their first vacation checks. The 1961 contract negotiations provided for a 12½ cent per hour wage deduction, allocated to a Vacation Fund, and this was increased to 31 cents per hour July 1, 1962, with the vacation checks to be made available during the 1st to 15th days of December of each year.

Nine hundred and thirty-five checks were drawn from the \$162,300.58 Vacation Fund collected. Thirty-two chose to have bank passbooks issued to them, thereby opening a new account. Eighty-seven chose to either open up a new account in the Credit Union or deposit same in the present account.

For any of our members who have received their check and wish to join the Credit Union, you may do so by calling Brother Johnnie Orr, BE 3-4316.

Also, if you have not picked up your vacation check to date, you may do so on Sunday, December 9th, between the hours of 10 a.m. and 7 p.m., at the union's business office, which will be open due to the union's off year election of officers that will be held in Hall M of the Labor Temple. Voting machines will be used, and as there are ample voting machines, this should expedite things.

The Business Office would like also to advise you that the hours computed for your vacation pay are based on hours reported as of Sept. 30, 1962. All hours reported for the month of October will be accounted for on your next year's vacation checks.

This writer would like to remind you of the importance of your voting; so kindly arrange your affairs so you may cast your vote for the candidate of your choice. Also, the inactive members, retired members and members on travel card may vote.

Anyone needing transportation, please advise the office, and bring your dues book when voting.

In accordance with the union's by-laws, December 9th will constitute the second membership meeting of the month, with the next membership meeting to be held January 3, 1963, at which time the installation of officers will be held.

Three unionists elected to United Fund positions

Three unionists have been elected to key posts in the Alameda County United Fund.

Robert S. Ash, executive secretary of the Central Labor Council, was elected a vice-president of the Alameda County unit of the United Bay Area Crusade and was re-elected to the Executive Committee of its Board of Governors.

J. L. Childers, business representative for the Building Trades Council, was re-elected to the Board of Governors.

William D. Drohan, first vice-president of the Central Labor Council and West Coast director of the International Union of Electrical, Radio and Machine Workers, AFLCIO, was re-elected to the Board of Governors.

Pankey no longer head of State Cannery Council

Vern Pankey, secretary-treasurer of Cannery Workers 750, Oakland, has relinquished the post of president of the California State Cannery Council.

He was succeeded by Jack Dillon, secretary-treasurer of Cannery Workers 601, Stockton. Pankey, who resigned the state post on doctor's recommendation, is still a member of the Policy Committee of the Western Conference of Teamsters.

I AM MOVING

Effective _____ I am moving to a new address

Name _____ Union No. _____

Old Address _____ City _____

New Address _____ City _____

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EAST BAY LABOR JOURNAL

1622 East 12th St., Oakland 6, Calif.

Bushell asks public to help make Xmas mail rush easier

Acting Postmaster John F. Bushell has issued an appeal to the community for an assist in handling the millions of pieces of mail that will pass through the Oakland Post Office during the Christmas Season.

Here are some of the ways Bushell said the public can help the Post Office and make the huge task easier and more efficient.

- Check and revise mailing lists now.
- Shop and mail parcels early.
- Type or hand print gummed labels.
- Use complete addresses. Do not abbreviate. Include zone numbers.
- Use good quality heavy wrapping paper and strong cord.
- Address parcels on one side only but place a separate sheet of paper inside the parcel with the name and address of the intended recipient, as well as your own name and address.
- Send your cards by first class mail. They will be forwarded or returned to you if the return address is shown. They may be sealed or may contain a written message.

Bushell especially stressed the "Shop and Mail Early" plea to avoid disappointing family and friends and to permit postal employees to spend Christmas with their friends.

Gift parcels for distant states should be mailed this week, gift parcels for local and nearby areas not later than Dec. 12. Greeting cards for distant states should be mailed not later than Dec. 10 and greeting cards for local delivery not later than Dec. 15, Bushell said.

To facilitate handling, Bushell urged patrons having quantities of greeting cards to separate the "local" from "out of town" into separate bundles. Labels for this separation are provided free at your post office.

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!



MISS UNION MAID honors in the contest sponsored by the Union Label and Service Trades Council of Greater New York went to Louis DePalma (seated), Retail Clerks 888. Her maids in waiting are, from left, Michele Evans, New York Newspaper Guild; Alice Dipp, ILGWU 22, and Gloria Jean Forastiero, Office Employees 153.

Libby, Armour, 9 other brands of pies from Brights non-union

Members of Teamsters 748, Modesto, have issued another appeal to AFLCIO unionists not to buy products of Brights Foods, Inc., Turlock.

Brights produces frozen meat and fruit pies sold under other brand names. These products are non-union, and anybody who purchases them is helping a union-busting employer take advantage of poor wages and working conditions, Local 748 says.

Local 748 was chosen to represent Brights employees in 1959. When attempts to bargain failed, employees voted 71-1 to strike, with one person not voting.

Strike benefits ended in July, 1962, but picketing is still continuing on a voluntary basis.

\$1-\$1.25 AN HOUR
Before the strike, many employees received only \$1-\$1.25 an hour for jobs worth \$1.89 in union canneries and frozen food plants.

Local 748 believes many Turlock residents continue to work for the sub-standard wages at Brights because they do not want to move or become migratory workers.

But the Teamsters are still determined to win the strike and bring union wages and conditions to the plant.

AFLCIO unionists are advised that the following scab pies are made by Brights:

Libby, also Libby Tuna Noodle, Tuna Pie, Macaroni and cheese distributed by Libby McNeill & Libby, Chicago, Ill.

Springfield Pies, distributed by

Certified Grocers of Calif., Los Angeles, Calif.

Frigid Dough Pies and Macaroni & Cheese, distributed by American Frigid Dough, Omaha, Nebraska.

Oven Queen Pies, Macaroni & Cheese, packed for Valley Sales Co., Inc., Turlock, Calif.

Dinner Date Pies, distributed by Dinner Date Marketing Co., Turlock, Calif.

Dartmouth Pies, distributed by Dartmouth Marketing Co., Inc., Chicago, Illinois.

Top Frost Pies, distributed by Top Frost Marketing Co., Chicago, Illinois.

Virginia Lee Pies, distributed by American Stores, Philadelphia, Pa., also Alpha Beta Acme Market Inc., LaHabra, Calif.

Cottage Pies, packed for Western Food Distributors, Portland, Oregon.

Ocoma, distributed by Ocoma Frozen Foods, Omaha, Nebraska.

Armours Star Fruit and Meat Pies, distributed by Armour & Co., Chicago, Ill.

Tell 'em you saw it in the East Bay Labor Journal!

CHAPEL of the OAKS

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TEmplebar 2-1800

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Member of Painters' Local 127

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Non-union wrecking contractor low redevelopment job bidder

Continued from page 1

Important for labor to play a bigger role in consumer education.

Other than wage raises, education in intelligent buying and legislation to end deceptive practices by business is the best way to put more money into the pockets of union members, Childers emphasized.

'MADISON AVENUE'

Criticizing the "Madison Avenue" approach that "reach into the working man's pocket" and take his hard-earned dollars, Childers pointed out that one reason for the lack of labor attendance at this year's convention was the fact that the California Labor Federation Executive Board met the same weekend.

BTC President Paul Jones and delegate Bartolini commented favorably on the consumer program.

Bartolini said his office had not been notified of the convention. He added that union women's auxiliaries might help in this field and also specifically

praised the work of Consumer Counsel Nelson.

BTC AGREEMENTS

Secretary-Treasurer John A. Davy reported that Building Trades Council contracts had been signed by the following:

Columbus Show Case Co., The Stanley Carter Co., Mobile Welding Co., Advantage Door Co., Inc.; Richard W. Whipple Plumbing, Basko Painting Co., All Dri Wall, Inc.; H. L. Bjerkhoel, Eckel Corp., C. N. Berry Construction Co., Ennes Brothers Sheetrock Hauling, Hatfield Electric Co., Inc., of Indiana, Lawrence Martinelli Sr.-Jr., E. V. Moore of California, Inc.; Associated Pools, Rudy Paulina, M&M Drywall, Covarelli Construction Co., J. F. Wise Construction Co., C. Byars Construction Co. and United Building and Construction Co.

NOTICES, COLUMNS DEADLINE

Deadline for union meeting notices and columns is noon Monday of the week of publication.

State Committee for Fair Practices to meet in Fresno

Representatives of 80 organizations, including labor, will meet in Fresno Saturday to map the 1963 legislative program of the California Committee for Fair Practices.

C. L. Dellums, international vice-president and president of the Oakland Division of the Brotherhood of Sleeping Car Porters (AFLCIO), is chairman of the committee. Thomas L. Pitts, State AFLCIO secretary-treasurer, is a co-chairman.

Under discussion will be proposals to:

- Extend coverage of the Hawkins Fair Housing Act to include sale or rental of private as well as publicly-assisted housing and to place enforcement under the Fair Employment Practices Commission.

ing and to place enforcement under the Fair Employment Practices Commission.

- End de facto school segregation by prohibiting discriminatory gerrymandering of school districts, promoting integration, enforcing non-discrimination in teacher placement, and setting up standards for location of new schools.

- Provide for effective vocational guidance, training and re-training programs.

- Insure better enforcement against discrimination by businesses.

- Force revocation of state licenses of groups which discriminate.

Now's the time . . .

to select beautiful cards that say
MERRY CHRISTMAS
in just the way you want to say it

- Family Cards
- Religious Cards
- Business Cards
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Cards on which you'll be proud to have your name printed

EAST BAY LABOR JOURNAL
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1622 East 12th Street, Oakland

East Bay LABOR JOURNAL



FOUNDED APRIL 3, 1926 . . . Only Official Publication of Central Labor Council—AFL-CIO and Building Trades Council of Alameda County—AFL-CIO.

37th Year, Number 37

December 7, 1962

PAUL S. WILLIAMS, Editor

1622 East Twelfth Street

Phones: ANdover 1-3981, 3982

AFLCIO backs Teamster members; Hoffa doesn't

AFLCIO unions in Alameda County supported Teamsters Local 70 in its strike against Consolidated Freightways in San Leandro because we believe in the brotherhood of all members of the labor movement.

When people talk about union politics, they speak of the AFLCIO, the Teamsters, the ILWU or some other group.

But when they refer to fundamental principles of unionism—such as sticking together in strikes—they use the terms "organized labor" and "the labor movement."

It should not seem strange to anyone that we in the AFLCIO support this strike of our fellow unionists in the Teamsters.

But it does seem strange to us that, while we support the strike of the Teamsters' local, the international officers of the Teamsters' Union do not.

Not only is the AFLCIO in Alameda County supporting a Teamsters' strike which Jimmy Hoffa and his boys are trying to end, to the glee of the employers; but also Hoffa's personal representative in San Francisco, Jack Goldberger, has sent telegrams to individual AFLCIO unions trying to undercut the action of the two major AFLCIO councils here.

These telegrams attempt to sow the seeds of disunity in at least two directions.

They attempt to turn AFLCIO unions against their central bodies.

And they attempt to convince us that Local 70 "refused to honor a labor contract signed by their officers and ratified by the membership."

Local 70 leaders point out that it is the employer, not the union, who refused to abide by the grievance procedures of the contract. This seems to have escaped Hoffa's personal representative, however.

"Anti-labor laws and public attack against unions," Goldberger said in his telegram, "are the result of such action of unions who ignore their responsibilities."

That ain't the way we heard it.

The way we heard it was that Landrum-Griffin was the direct outgrowth of abuses in the Teamsters and a few other unions, exploited by anti-labor employers who used these abuses as fuel for their campaign to cripple all unions.

And one of these abuses was the tendency of some unions to disregard the interests of rank-and-file members.

U.C. policy

Unions which have members at the University of California have had a series of running battles with the administration and the Board of Regents.

A group of top union leaders was invited to a dinner with U.C. President Clark Kerr—who gained his reputation as an expert in labor-management relations—a few weeks ago. Some of the points of conflict were discussed.

One of the problems is the university's policy on letting union representatives contact employees on campus.

Kerr promised to submit a new policy to the U.C. Regents for their consideration.

The proposed policy gives department heads—who are supervisory personnel—the power of determining whether a union business agent can talk to his members on the job.

The Alameda County Building Trades Council has suggested an alternative policy. This would set up a list of approved union representatives, who would be able to contact employees on campus much as unions do in private industry.

Unions which represent public employees should at least be accorded the same respect and rights they have in most private businesses.

Employer has a point

Employers don't always talk the same language as unions.

But Western Electric Co. called Jimmy Hoffa's "raiding tactics" just that in a recent statement urging the National Labor Relations Board to hold an election soon between the AFLCIO Communications Workers and the Teamsters.

The exact words of the statement were: "In this instance stability will be best served by an early determination in this matter and putting an end to the disruptive raiding tactics of the Teamsters Union."

We agree wholeheartedly and sympathize with Western Electric in this matter. Apparently the NLRB did, too. Mail ballots are going out to 17,200 Western Electric installers all over the United States starting today (Friday), the NLRB said.

Needless to say, we hope Hoffa gets his come-uppance.

In the Trade Union Tradition



HOW MUCH LONGER CAN DECISION BE DELAYED?

From Christian Science Monitor

This week, the atomic age is just two decades old.

Los Alamos Scientific Laboratory, which spawned the first nuclear weapons, marked its birthday Nov. 25. The coming Sunday is the anniversary of the first controlled fission chain reaction in uranium.

Even more than the discovery of fission itself, that classic experiment of Enrico Fermi and his co-workers launched the atomic era. A dinner in Washington to honor surviving members of the Fermi team pleasantly commemorates that epochal occasion. But certain recent events have underscored more vividly its major implications.

The tension, now relaxed, over Soviet missiles in Cuba has emphasized the perils of the continuing arms race. On the other hand, the United States Atomic Energy Commission last week reported that the development of economical nuclear-electric power is on the threshold of success.

Here, written in the language of events, are the fateful alternatives atomic scientists 20 years ago knew to be implicit in Fermi's achievement. The atom can be used for great practical benefit or for unprecedented destructiveness, perhaps even to end civilization as we know it.

For two decades, these alternatives have been before the world. One wonders how much

Military spending

The military-industrial combine and their pet politicians and press spokesmen push constantly for more and more military spending—and for a constantly "tougher" foreign policy to justify the spending. The one thing that many of them DON'T want is an end to the cold war.

The President nowadays—any President—must cope not only with the aggressive imperialistic pressure of Communism abroad but also with the aggressive self-interest pressure of the military-industrial combine at home.

Ordinary citizens can help combat this trend by rejecting the smears and attacks that the military-industrial combine and their friends hawk around against any President—and any member of Congress—who refuses to yield utterly to their wishes.

By so doing, we'll add our own mite to the defense of America's democratic way of life—at home as well as abroad.—Labor.

longer men can postpone making a decision between them. Continued unrestrained development of nuclear arms could get out of hand and foreclose the issue.

With aggression active, it would be foolhardy for the free world to disarm. But containing the atom need not be equivalent to disarmament. It is possible for both East and West to have military strength and nuclear arms control if they really want this.

In the aftermath of the Cuban crisis, the climate for test ban and arms control negotiations seems more favorable than it has been for many months. There could be no more fitting commemoration of the first two decades of the atomic age than for the nuclear powers to exploit this opportunity and decide finally and effectively on behalf of all mankind that atomic energy will be used for purposes of peace.

Defect in character

Richard M. Nixon departed the political scene with a sorry and revealing demonstration of immaturity and frustration.

His acrimonious attitude toward the man who beat him in the contest for governor of California and his caviling at the press and the reporters who covered his campaign were those of a bad loser. More than that, they showed a lack of emotional control that is the first requisite of anyone who aspires to political leadership.

The mature man is a gracious loser. Nixon was a bitter loser.

We supported Nixon for the Presidency in 1960, but we now say that the revelation of this defect in his character convinces us that it is fortunate he is not sitting in the White House today. — Chicago Sun-Times.

Pet theory

One of the pet theories of the right wing is that labor unions have become too big for the country's britches—that they are now running the show.

Seldom a month goes by that speakers don't remind luncheon clubs that the combined assets of all unions total \$1.5 billion. What they fail to mention is that the combined assets of the nation's 500 largest corporations total \$209.1 billion.

That's a 200 to 1 advantage. On top of that, only about one of every five workers belong to unions. Except in the nightmares of the right wing, business clearly remains in the saddle. — Charleston Gazette.

OPINIONS

You Write 'Em . . .
We Run 'Em!

WOMEN FOR PEACE ASK FOR PUBLICITY

Editor, Labor Journal:

Members of the newly-formed South County Women for Peace group manned a booth at Castro Valley's new Co-op market Nov. 24. The ladies distributed educational materials and spoke with many interested shoppers. The subject was peace and included information on problems such as nuclear test ban discussions, effects of radiation, current disarmament proposals and economic aspects of disarmament.

The notion that American women could be instrumental in achieving a peaceful world was the brainchild of Dagmar Wilson of Washington, D.C., just one year ago. The idea was so enthusiastically received that today "Women for Peace" groups in many parts of the nation are seeking to inform the public and to investigate new avenues to peace.

In the Bay Area alone, there are now seven such groups made up of women representing all facets of American life. Women for Peace has recently taken on international overtones; it is now cooperating with peace organizations in many foreign countries.

Anyone interested in obtaining more information may write: South County Women for Peace, P.O. Box 3181, San Leandro.

JEAN BEATON

APPRECIATION I

It's time a Republican expresses appreciation for the good work the East Bay Labor Journal is performing—for the Republican Party. COPE does it share, too. Union people are doing good work on behalf of Republican candidates—partially because they resent dogmatic assertions and faulty logic that are manifest in your political utterances. If you people realized that the working man is usually fair-minded, is aware that a businessman is not all black and a Democrat all white—then the Republican Party and the business interests as they are affected by the vote, would be hurting. If you discover that you indulge in the same 19th century point of view you pin on "the enemies of labor," then the union position is going to get very much stronger, in terms of influencing the vote. I doubt that this will happen. Keep up the good work—we need help from the working man. Sincerely,

R. F. RAAB

(This letter was received and referred to the East Bay Labor Journal by Robert S. Ash, executive secretary of the Central Labor Council.)

APPRECIATION II

Editor, Labor Journal:

In the pressure of the last few months I haven't been able to put on record my great appreciation for your help.

The articles you have run and your editorial support have done a great deal to make the work of our office better known and understood. We are all grateful to you.

HELEN NELSON
Consumer Counsel
State of California

PEACE CORPS

The Peace Corps comes at an important turning point in the road. It is symbolic of what this country must do if it hopes to win the cold war.—Supreme Court Justice William O. Douglas.